

Liberal Democrat Group Amendment to Administration Motion 2

Proposed by councillor **Sam Al-Hamdani**

Seconded by councillor **Howard Sykes MBE**

Amendments

After "This Council resolves to:" insert a new bullet point reading *Cease using zero hours contractors for workers employed on or on behalf of Oldham Council, such as bin collections staff.*

Amended motion to read:

A Welcome Start to Delivering the New Deal for Workers

The King's Speech delivered on the 17th of July 2024 included plans for a new Employment Rights Bill. This bill builds on the previously announced New Deal for Working People and will enshrine much of the plan to make work pay, provide security at work and ensure the work life balance that everyone deserves.

This Council notes:

- The Government's commitment to improve workers' rights, and terms & conditions across the UK.
- The key components of the New Deal for Working People, include:
 - A ban on zero-hour contracts.
 - A commitment to end 'fire & re-hire' practices
 - Strengthening employment rights and flexible working from day one.
 - Making sure work pays, with a genuine living wage.
 - Better access to trade unions and fair representation in the workplace.

This Council believes:

- That fair pay and decent working conditions are fundamental rights for all workers.
- That the measures proposed in the New Deal for Workers will significantly improve the lives of workers in Oldham
- That fair and decent work provides greater security, improves national productivity and increases economic opportunity for all workers.
- That supporting these measures aligns with our commitment to social justice and economic fairness.

This Council resolves to:

- Lobby for support for the Employment Rights Bill.
- Write to the Borough's three MPs, the Deputy Prime Minister, and the Secretary of State for Business and Trade, reaffirming our support for the New Deal for Workers.
- Promote awareness of the New Deal for Workers in Oldham through our communication channels.
- Encourage local businesses to adopt the principles of the New Deal for Workers voluntarily, ahead of any legislative changes.
- Cease using zero hours contractors for workers employed on or on behalf of Oldham Council, such as bin collections staff.